

**Palmetto Charter School Board of Directors Meeting  
December 18, 2019 Meeting Minutes**

<p>Call to Order and Welcome</p>	<p>The meeting was called to order by Chairman, Billy Eurice at 3:33 pm in attendance were Robert Montgomery, Debra Woithe, Ron Witt and Michael Ameres.</p>
<p>Adoption of Minutes for September 18, 2019</p>	<p>Mr. Montgomery made a motion to accept the minutes and as submitted. Mr. Witt seconded the motion. All approved.</p>
<p>Updates from Mr. Bustle</p>	<p>A. PCS SPORTS - Our Girls Volleyball won the championship this season. Our Cross-Country teams have done extremely well. Our Girls Cross Country and Girls Basketball are both competing for the Championship in the next few days.</p> <p>B. ENROLLMENT - we are at 365. Continuing to get calls for this year and next.</p> <p>C. PERSONNEL CHANGE – Mrs. Trementozzi will be moving to Spain. Mrs. Lerfald will be taking over for the remainder of the year.</p> <p>D. BEST &amp; BRIGHTEST - Mr. Bustle sent an email to the Board explaining what has transpired over the past few months. When the program was rolled out and presented to the entire district the original amounts to be given to qualified teachers was \$2500 for highly effective and \$1000 for effective ratings with principals to receive \$5000. This all totaled \$47,000. However, we only received roughly \$37,000 after the district decided to give ALL charter schools in the district (regardless of the original 3% growth qualification/stipulation) a portion based on FTE. There was no consideration for Assistant Principals or other certified or licensed staff members that provide direct academic support to our students. Mr. Bustle is asking for a recommendation/vote from the Board on how to proceed. His recommendation is that there be a 21% decrease across the board and to add three staff members that give direct academic services to our students Mrs. Kendzior, Ms. Evans, Mrs. Hamm. He also asked the Board to consider giving something to Mrs. Schmidt and he is willing to take a cut of his bonus to make this happen. The Board agreed with Mr. Bustle's recommendation.</p> <p>Mrs. Woithe made a motion to give Mrs. Schmidt a \$3500 bonus (minus 21%) and the two part time staff members \$800 (minus 21%) and the full-time staff member \$1,000 (minus 21%). The monies for this will come out of the General Funds. Mr. Montgomery seconded the motion. All approved.</p>

	<p>E. PROPOSED LEGISLATION - \$47,000 is what Governor DeSantis proposes to pay starting salary for teachers. He spoke at the Charter School Conference. Should hear more in March.</p> <p>F. A+ CELEBRATION - This Friday, December 20. We have Mayor Bryant, Sherriff Wells, Chief Tyler, and Representative Robinson joining us. We have bounce houses and bought T-Shirts for all of the students. We expect it to be a great day!</p>
2019-2020 Budget Update	<p>Tina has re-assigned the budgeted amount to A&amp;S of \$43,000 to where we have had our own transportation costs. There were no other questions or concerns about the budget.</p>
Transportation	<p>Mr. Bustle met with a gentleman from Matthews Bus out of Orlando at the Charter School conference. Mr. Bustle contacted him again to see if the quoted price of \$104,000 for brand new bus was still good. He said it would be through the end of the month. There were some questions about trading our current bus. Mr. Bustle will look into it. It was suggested that we install a camera on our bus. We have had very few behavioral issues and Mr. Byram is doing a great job.</p>
Building Project	<p>Mr. Roby gave an update to the Board. Our biggest challenge going forward is the issue with FPL being behind. They assured him we would have power February 1. Due to this he may hit a point in January where he can't move forward on inside construction. Otherwise everything is moving right along!</p>
Fundraising	<p>Jeff Johnson donated his time to create a brochure for us. Mr. Ryan Murphy has been a big help in getting us setup on a giving website.</p>
Dress Code	<p>Mr. Bustle addressed the Board regarding hair length for our male students. After much discussion, it was decided that a committee made up of a few parents, staff members, and Mrs. Woithe would be formed and hopefully they will be able to come up with some objective standards that we will be able to uphold. Mr. Bustle will organize this committee after the holidays.</p>
Sibling/Hardship Enrollment Policy	<p>Mr. Witt and Carly Lambert came up with a draft of the policy.</p> <p>After much discussion it was decided to accept the top portion as our Hardship Policy that states:</p> <p>Palmetto Charter School adopts this policy that gives lottery preference to siblings of accepted and/or enrolled students during the Enrollment Period. This preference applies to:</p> <ul style="list-style-type: none"> <li>• Biological siblings having at least one common parent residing in the same household</li> <li>• Children who share a parent or parents through adoption residing in the same household</li> </ul>

	<ul style="list-style-type: none"> <li>• Stepsiblings of married parents residing in the same household</li> <li>• Foster children residing in the same household</li> <li>• Children who become part of the family unit through legal guardianship as determined by a court of law</li> </ul> <p>It was also decided to add verbiage pertaining to Active Military families being given preference and treated like siblings when it comes to the lottery.</p> <p>Mr. Ameres made a motion to accept the verbiage above as Mr. Witt submitted to the board with recommended changes regarding Active Military personnel as Palmetto Charter School's Hardship Policy. Mr. Montgomery seconded the motion All approved.</p>
Board Comments	<p>At the end of this school year, Mr. Eurice will be stepping down from his position on the Board. We already have one vacancy. (It's preferred to have 7 members.) Mr. Eurice introduced Mr. Evan Guido to the Board and recommended the Board consider adding Mr. Guido. Mr. Ameres motioned to add Mr. Guido to Palmetto Charter School's Board of Directors. Mr. Montgomery seconded the motion. All approved.</p>
Public Comments	None
Adjourn	The meeting was adjourned at 5:10pm.

RESPECTFULLY SUBMITTED TO RECORDS OF PALMETTO CHARTER SCHOOL BY CHAIRMAN, BILLY EURICE.

*3-25-00*

**BILLY EURICE, CHAIRMAN**

DATE

Recorded by Teri Council, Registrar Palmetto Charter School